

**POSITION REQUESTED:** Psychiatric Technician

New

Replacement: [list person(s) being replaced]

**DIVISION:** Health Careers

**DIVISION CHAIR:** Elizabeth Keele

**YEAR DIVISION LAST HIRED A FULL-TIME FACULTY POSITION:** 2022

**GENERAL INFORMATION REGARDING POSITION REQUEST:**

1. Which of the following areas of need will be addressed by this position? (check all that apply)
  - Transfer to 4-year colleges and universities
  - General Education
  - Basic Skills Instruction
  - Vocational instruction
  - Instructional Support Services
  - Student Support Services
  
2. Is this position addressed in the college's Educational Master Plan and/or the most recent Program Review for the area?
  - Yes (please cite below)
  - No (please explain why below)
  
3. Identify any resources the hiring of this position will require. Do not include salary and benefits, but please list things such as a computer, office space, equipment, and other related resources the new faculty member would require.
  
4. List any classes likely to be taught by this individual. If the position is primarily non-teaching, please describe the person's assignment.

The person would be an approved instructor by the Board of Vocational Nursing and Psychiatric Technicians (BVNPT). Teaching assignments would include theory and clinical courses: HCRS P008, HCRS P009, PSYT P001, PSYT P002, PSYT P003. Anticipated primary courses of instruction include PSYT P001 Nursing Science Concepts and PSYT Concepts of Nursing Care of the Client with Developmental Disabilities.

**PROGRAM REVIEW DATA-BASED JUSTIFICATION:**

Provide the following data measures for the past 5 academic years in classes/subjects to be taught by the faculty (as applicable). Program review data can be obtained by subject from the Institutional Research web page below (include with supplemental materials any additional data or relevant past program review content). Faculty needing assistance with collecting relevant data are encourage to contact our Institutional Research Director, Michael Carley.

<https://www.kccd.edu/institutional-research/program-review-data>

PTVN / HCRS		2017-18	2018-19	2019-20	2020-21	2021-22
Enrollment at Census		378	306	102/214	141	141/115
Average number of students per section		23.6	23.5	20.4/21.4	17.6	17.6/28.8
First Day Waitlist		3	4	0/9	0	0/9
FTEF	TOTAL	6.65	3.93	3.73/1.33	6.80	7.33
	Full-Time	3.40	2.43	2.27/0.27	5.468	5.468
	Overload	1.20	0.70	0.33	1.33	1.33
	Adjunct	1.53	0.67	0.13/0.67	0.532	0.532
	Summer	0.13	0.13	0.27		
FTES		47.46	68.30	40.97	44	43

PSYT		2017-18	2018-19	2019-20	2020-21	2021-22
Enrollment at Census		296	401	339	222	295
Average number of students per section		21.1	21.1	17.8	18.5	15.6
First Day Waitlist		0	0	0	0	0
FTEF	TOTAL	5.30	7.93	7.96	5.30	10.25
	Full-Time	4.13	6.00	6.00	4.0	8.521
	Overload	1.04	1.80	1.37	1.132	1.466
	Adjunct	0.10	0.13	0.60	-	0.266
	Summer	-	-	-	-	-
FTES		49.41	65.05	54.53	35.22	58.6
Degrees & Certificates		27	45	20	17	33

**OTHER JUSTIFICATION:**

Provide here qualitative/narrative information that supports hiring this full-time position:

- Availability of part-time/overload faculty
  - It has been continuously challenging to recruit and retain qualified part-time faculty for the Psychiatric Technician courses related to full-time obligations elsewhere. Current full-time faculty average 1.5 load each semester.

- Compliance with state regulations/accreditations:
  - Board of Vocational Nursing and Psychiatric Technician (BVNPT) California Code of Regulations section 2588 requires a minimum 1:15 instructor to student ratio. One section of lab is 1.0 load. Theory courses are overload. Four full-time faculty are required to provide sufficient content experts to maintain the Psych Tech program. Currently, Porterville College has three tenure tract faculty employed in the Psychiatric Technician program. The fourth employee is a Contingent on Funding (COF) position.
- Maintaining “one-full-time-faculty” program:
  - Not applicable
- Long-term community needs/support (Document with Advisory Committee, Program Review or other recommendations for increased staff):
  - Health Careers 2019-2020 Program Review: *Meeting the current and future needs of the community*. Health Careers Advisory meeting: industry partners ranked the following as priority to meet current demand and future needs. Developmental Center and State Hospitals #1 PT – Recommendation to maintain the frequency of enrollment
  - Psychiatric Technicians continue to be in demand locally at the developmental center, community group homes, mental health facilities, and prisons. The median annual wage for Psychiatric Technicians is \$74,000 (EDD, Labor Market Information, 2020). Future job growth 2018-2028 is 42.9% (EMSI, Q4 2020). Graduates have a 100% employment rate and are meeting the Intellectual Disability and Mental Health needs of our community.
  - Labor Market Analysis report from September 2022 for Psychiatric Technicians, reported that the Central Valley/Southern Mother Lode region, employed 890 Psych Tech in 2021. The projected growth is estimated at 12% over the next 5 years.
- Maintaining certificate/degree/transfer program:
  - Certificate of Completion – Psychiatric program
- Courses are part of a core program and/or a graduation requirement (Identify program(s) and/or applicable graduation requirements):
  - All HCRS and PSYT courses are integral to the Psych Tech program and required for the Psychiatric Technician Certificate of Achievement.
- Potential for development in a related and/or emerging discipline (Identify source for growth potential):
  - Associate of Art in Psychiatric Technology
- Potential for multi-discipline expertise (Cite discipline and justify need within each discipline):
  - RN’s approved as Psych Tech faculty could teach in the RN program.

- Potential for aiding the college’s goals of closing achievement gaps, aiding underserved populations, or other areas of the college’s mission that may have an impact beyond the program itself.
  - The Psych Tech program is a significant contributor to educational and career advancement in our adult learner population. 73% of the current enrollment within the psychiatric technician program are over the age of 25. Program review data demonstrate high retention and success rates for first-generation and for Latinx students. The Psych Tech program provides training for high-demand, high-wage careers. Graduates of the Psych Tech program fill needed positions that provide services for our local developmental disability and mental health populations.
  - Currently, students who are admitted into the Psych Tech program at Porterville College can apply to work as a Psychiatric Aide at the local developmental center. This allows students part-time work in their field of interest.
  - According to the Labor Market Report (2022), in the Central Valley, Psychiatric Technician wages are the highest entry-level wage in the subregion. Both the average hourly wage and entry-level wages for Psychiatric Technicians exceed the average living wage for the Central Valley / Southern Mother Lode subregion.
  
- Other relevant areas not addressed in this list