

**POSITION REQUESTED:** Kinesiology Instructor/Head Coach

New

Replacement: [list person(s) being replaced]

**DIVISION:** Kinesiology \_\_\_\_\_

**DIVISION CHAIR:** Vickie Dugan \_\_\_\_\_

**YEAR DIVISION LAST HIRED A FULL-TIME FACULTY POSITION:** 2005, however we were awarded a position in 2020. It was flown and then rescinded due to COVID. We never got it back.

**GENERAL INFORMATION REGARDING POSITION REQUEST:**

1. Which of the following areas of need will be addressed by this position? (check all that apply)

Transfer to 4-year colleges and universities

General Education

Basic Skills Instruction

Vocational instruction

Instructional Support Services

Student Support Services

2. Is this position addressed in the college's Educational Master Plan and/or the most recent Program Review for the area?

Yes (please cite below)

No (please explain why below)

Kinesiology Program Review 2019-2020 and the current review 2022-2023 Also addressed in the Athletic Program Review 2022-2023

3. Identify any resources the hiring of this position will require. Do not include salary and benefits, but please list things such as a computer, office space, equipment, and other related resources the new faculty member would require.

Computer/printer, office space

4. List any classes likely to be taught by this individual. If the position is primarily non-teaching, please describe the person's assignment.

Sport class of area of experience, health classes, weight training classes, fitness classes, Duel enrollment classes

**PROGRAM REVIEW DATA-BASED JUSTIFICATION:**

		2017-18	2018-19	2019-20	2020-21	2021-22
Enrollment at Census		1715	1932	2134	1532	1576
Average number of students per section		21.4	21.2	20.3	15.5	18.4
First Day Waitlist		99	106	65	14	36
FTEF	TOTAL	13.51	15.52	17.25	15.31	15.13
	Full-Time	5.85	5.85	5.85	5.586	5.186
	Overload	.736	.786	.586	-	.350
	Adjunct	5.519	7.580	9.516	8.323	8.691
	Summer	1.4	1.3	1.3	1.4	.9
FTES		201	217	242	173	186
Degrees & Certificates		-	-	1	3	4

**OTHER JUSTIFICATION:**

Provide here qualitative/narrative information that supports hiring this full-time position:

- Availability of part-time/overload faculty

It is getting more difficult to find available part-time coaches/professors as they need to work at other jobs to survive financially

- Compliance with state regulations/accreditations:

We currently comply with all regulations and accreditations. However, the Central Valley Conference recommends full-time coaches. We have 1 full-time coach and 11 sports. The past 2 Athletic Reviews have stated this need.

- Maintaining “one-full-time-faculty” program:

N/A

- Long-term community needs/support (Document with Advisory Committee, Program Review or other recommendations for increased staff):

We serve the community by offering dual enrollment classes. Currently we offer 12 dual enrollment sections. The community comes to campus to watch athletic events. By adding Men and Women’s Track and Field and Women’s Soccer we have given the community more events to attend. This

need for Professor/Head Coach has been addressed in both the Athletic Program Review and the Kinesiology Program Review

- Maintaining certificate/degree/transfer program:

Our number of students declaring Kinesiology as their major has increased from 68 to 113 in the 3 years of its existence. Which is a 66% increase in majors. Our Personal Trainer Certificate has passed curriculum committee and is waiting for state approval. With this addition more lecture classes will be taught and more instructors needed.

- Courses are part of a core program and/or a graduation requirement (Identify program(s) and/or applicable graduation requirements):

3 units of health education or an activity class is required for the AA/AS degree.

- Potential for development in a related and/or emerging discipline (Identify source for growth potential):

We are waiting for state approval of our Personal Trainer Certificate. This is a fast growing field with many local job opportunities. The Bureau of Labor Statistics estimates that the personal training market will grow 13% between 2018-2028! The increased demand for personal trainers means that it will be easier to find a position in the field of personal training as opposed to trying to pursue a career in an industry with slow or stalled growth.

- Potential for multi-discipline expertise (Cite discipline and justify need within each discipline):

N/A

- Potential for aiding the college's goals of closing achievement gaps, aiding underserved populations, or other areas of the college's mission that may have an impact beyond the program itself.

Student athletes are a source of higher transfer, GPA and FTES for the college. Athletes had a success rate of 81% in 2021-22 compared to the 73% success rate of the general student population.

- Other relevant areas not addressed in this list

We are asking for the position to be a professor/Head Coach. Our research shows athletes are better students when there is a full-time faculty associated with the program. In addition transfer rate and GPA's tend to be higher as well. Kinesiology was awarded and posted a full-time position in 2020. Because of COVID, that position was pulled. Since that time, we have added 3 more sports, increased our dual enrollment offerings, had our Personal Trainer Certificate pass the curriculum committee and added 3 more lecture transferable courses. We had a need that was recognized and rescinded in 2020 and have a greater need now for a full-time professor/head coach.