

Kern Community College District
Faculty Obligation Number Analysis
Fall 2024 Compliance
October 17, 2024

| | District Total | BC | CCC | PC |
|---|----------------|--------|-------|-------|
| 1 Fall 2024 Advanced FON | 437.80 | | | |
| 2 Base FTF for Fall 2023 FON Compliance (actual reported) | 502.00 | 367.00 | 66.00 | 69.00 |
| 3 LESS: 2023 Late Separations/Retirements/Resignations | 10.00 | 9.00 | | 1.00 |
| 4 LESS: New Separations/Retirement/Resignations prior to March 31, 2024 | 14.00 | 7.00 | 1.00 | 6.00 |
| 5 Projected 2024 FTF Base | 478.00 | 351.00 | 65.00 | 62.00 |
| 6 Additional Faculty Needed to Meet Fall 2024 FON (C7-C16) | (40.20) | | | |
| 7 Proposed Faculty Recruitment to Meet FON Target <i>FON target based on 2023 reported plus one per College</i> | 17.00 | 9.00 | 2.00 | 6.00 |
| 8 Completed 2024-25 Recruitments | 17.00 | 9.00 | 1.00 | 7.00 |
| 9 Recruitments Posted for 2023-24 (once filled line 15 will reduce)* <i>*additional BC recruitment from previous year not reported</i> | 1.00 | 1.00 | | |
| 10 Target FTFO 2024 | 437.80 | | | |
| 11 Current Year Full-time Faculty minus Late and New Separations plus completed recruitments | 495.00 | 360.00 | 66.00 | 69.00 |
| 12 Over/Under FTFO 2024 | 57.20 | | | |
| 13 2024 FON Compliance Recruitment | 437.80 | | | |
| 14 Current FTF | 495.00 | | | |
| Over/(Under) | 57.20 | | | |

**Kern Community College District
Recruitment Status Fall 2024
as of 10/17/2024**

| Bakersfield College SEPARATIONS 2023-24 | | | | Bakersfield College RECRUITMENT 2024-25 | |
|--|------------------------|----------------------|------------------------------------|--|-----------|
| College | Name | Discipline | Status | Discipline | Status |
| BC | Aboytes, Lourdes | Spanish | Separation Date 6-30-2024 | Biology | Filled |
| BC | Berube, Melissa | Biology | Separation Date 8-4-2023 | Biology | Transfer |
| BC | Davis, Sandra | Nursing | Separation Date 7-31-2023 | Chemistry | Filled |
| BC | Geiger, Sarah | Nursing (Pediatrics) | Separation Date 11-4-2023 | Chemistry | Filled |
| BC | MacKay, John | Chemistry | Separation Date 6-30-2024 | Chemistry | Filled |
| BC | Nyagwachi, Brenda | Biology | Separation Date 5-10-2024 | Library | Filled |
| BC | Ruiz, Nahliel | Biology | Separation Date 6-30-2024 | Nursing (Pediatrics) | Filled |
| BC | Rush, Kathleen | Mathematics | Separation Date 5-10-2024 | Nursing | Filled |
| BC | Russell, Kirk | Librarian | Separation Date 5-10-2024 | Phlebotomy (Certified Medical Assistant) | Filled |
| BC | Garrett, Matthew | History | Separation Date 5-14-2023 | Sociology Delano/Early College | Filled |
| BC | Howell, Christina | Psychology | Separation Date 6-4-23 | | |
| BC | Lara, Alexandra | Nursing | Separation Date 5-24-2023 (6-7-23) | | |
| BC | Larkin, Lora | Psychology | Separation Date 6-4-23 | | |
| BC | Wilmot, Melinda | Library | Separation Date 6-4-23 | | |
| BC | Wrest, Ronald | Art | Separation Date 6-9-2023 (7-31-23) | | |
| BC | Kelley, Pamela | Physical Education | Transfer to PC | | |
| | | | Total BC Separations = 16 | Total BC Recruitments | 10 |
| Cerro Coso Community College SEPARATIONS 2023-24 | | | | Cerro Coso Community College RECRUITMENT 2024-25 | |
| College | Name | Discipline | Status | Discipline | Status |
| CC | Gonzalez-Cirre, Lucila | Spanish | Separation Date 7-9-2023 | Nursing | Filled |
| | | | | | |
| | | | Total CC Separations = 1 | Total CC Recruitments | 1 |
| Porterville College SEPARATIONS 2023-24 | | | | Porterville College RECRUITMENT 2024-25 | |
| College | Name | Discipline | Status | Discipline | Status |
| PC | Sullivan Arcos, Errin | Counselor | Separation Date 7-26-2023 | Agriculture Science | Filled |
| PC | Wiens, Joel | Anatomy | Separation Date 5-15-2024 | Art | Filled |
| PC | Entz, James | Art | Separation Date 5-15-2024 | Biology | Filled |
| PC | Bishop, Karen | Sociology | Separation Date 5-31-2024 | Mathematics | Filled |
| PC | Pummill, Cindy | Mathematics | Separation Date 7-1-2024 | Mathematics | Filled |
| PC | Abugho, Seth | Agricultural Science | Separation Date 5-31-2024 | Sociology | Filled |
| PC | Jackson, Denise | Biology | Transfer to PC | Physical Education | Transfer |
| | | | Total PC Separations = 7 | Total PC Recruitments | 7 |
| | | | Total Separations = 24 | Total Recruitments | 18 |