

2019-22 Student Equity Plan
For Planning Purposes Only

3. Outline a process and schedule for evaluating the progress made toward meeting your student equity goals. (500 words max)

Porterville College has established a leadership team which consists of administration from Student Services and Instruction who are charged with oversight of student equity goal progress. Regular meetings will be conducted throughout the academic year and will be centered around strategic planning and the progression of student equity goals. Oversight includes, but is not limited to: project status reviews, identifying gaps, developing strategic plans, fostering campus-wide discussions around equity, expanding current networks within the equity and student success academic communities, and promoting continued visibility of the student equity goals. Preliminary meetings for 2019-22 planning have already begun and will continue throughout the duration of our program review period. The proposed evaluation schedule is as follows:

Spring 2019 (January 2019 to May 2019)

- Established SEA Program Leadership team
- SEA Program Leadership team to meet monthly to discuss strategic planning and project progress
- Conduct program assessment to streamline resources and activities formally associated with SSSP, Equity, and Basic Skills
- Establish a proposal for collaborative programming that aligns the goals, missions, and visions of the SSSP, Equity, and Basic Skills programs into one single focused strategic plan
- Expand outreach efforts for prospective Porterville College students both within impacted and non-impacted populations
- Monitor student participation and responsiveness to Spring 2019 outreach events
- Expand partnerships with community networks that can increase our ability to support impacted student groups

Summer 2019 (June 2019 to August 2019)

- SEA Program Leadership team to meet monthly to discuss strategic planning and project progress
- Begin implementation of new strategic plans in preparation for the Fall 2019 academic year
- Review district and Porterville College data analysis to identify program priorities associated with our DI populations
- Expand use of Navigate CRM system to support strategic student campaigning and student success support programming

Fall 2019 (September 2019 to December 2019)

- SEA Program Leadership team to meet monthly to discuss strategic planning and project progress
- Enrollment Services and outreach teams will continue to work closely with HS partners to assess the needs of Dual Enrolled and incoming Porterville College students

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- Equity and Education Services team will continue participation in community events associated with impacted populations to expand awareness associated with the needs of the student population
- Monitor student engagement and responsiveness to Fall 2019 programs
- Conduct 3 student focus groups to identify the students' perspective regarding the programs and resources provided
- Continue proactive strategic use of Navigate CRM system to support expand student campaigning and student success support programming through analytic reporting

Spring 2020 (January 2020 to May 2020)

- SEA Program Leadership team to meet monthly to discuss strategic planning and project progress
- Conduct Spring 2019 to Spring 2020 comparative analysis (i.e. review enrollment, participation in events, transfer and etc.)
- Begin planning for 2020 – 2021 academic year
- Maintain established programs

2020 – 2022 (Duration of Review Period)

- SEA Program Leadership team to maintain monthly planning meetings throughout the duration of the program
- Complete annual program impact assessment
- Continue maintenance of established programs

4. How will your college ensure coordination across student equity-related categorical programs or campus-based programs? (500 words max)

Porterville College SEA Program Leadership team will work with Student Services, Office of Instruction, Faculty, Staff and Community Members to ensure program coordination is both inclusive and relevant. Regular meetings will be conducted throughout the academic year and will be centered around strategic planning and the progression of student equity goals. Focus areas to include, but is not limited to:

- Streamlining support services provided to students
- Reducing opportunities for duplication of support services provided
- Expanding the use of technology
- Incorporating comprehensive student tracking coding within CRM systems
- Aligning student equity plan, and objectives, with the overarching district and Porterville College strategic plans for student success matrixes
- Incorporating the CCC Vision for Success within the student equity development discussions

Additionally, Porterville College will also incorporate and/or expand the following program strategies:

- Development of planning and implementation teams in association with the student equity goals
- Diversification of current working groups to include members of other categorical and campus-based programs; where applicable

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- Expansion of student leadership programs for impacted and nonimpacted students
- Continuation of partnerships with HS Principals, Counselors and Advisors to coordinate outreach efforts
- Continuation of partnerships with colleges and universities within the Porterville College network
- Continuation of partnerships with Porterville College's associated agencies