

PORTERVILLE COLLEGE

COLLEGE COUNCIL

3:00 PM – 5:00 PM • Monday, November 16, 2020 • Zoom

Co-Chairs: Primavera Arvizu, Robert Simpkins, Vern Butler

MINUTES

Present:

Primavera Arvizu, Rebecca Baird, Kim Behrens, Elizabeth Buchanan, Sheri Burgess, Michael Carley, James Carson, Joe Cascio, Todd Dearmore, Vickie Dugan, Chris Ebert, Lupe Guillen, Claudia Habib, Kendra Haney, Jay Hargis, Gerred Link, Melissa Long, Michelle Miller-Galaz, Jay Navarrette, Frank Ramirez, Thad Russell, Patricia Serrato, Robert Simpkins, Errin Sullivan-Arcos, James Thompson, Miles Vega, Kimanthi Warren, Arlitha Williams-Harmon, Shauna Williams, Erin Wingfield and John Word

Absent:

ASPC President, ASPC Vice President, Vern Butler, Terry Crewse, Johana Fisher and Tiffany Haynes

Guest:

Reagen Dozier, Roger Perez and Mckenna Salazar

I. Call to Order

Dr. Simpkins called the meeting to order at 3:02 pm.

II. Adoption of Agenda

Motion made to approve the November 16, 2020 agenda.

M/S/C: Thad Russell/Jay Navarrette

III. Approval of Minutes

Motion made to approve the November 2, 2020 minutes.

M/S/C: James Thompson/Kendra Haney

IV. Information/Announcement Items

A. Governance Structure Update – Primavera Arvizu (5 minutes)

The tri-chairs of CC are currently working on the CC agenda and membership restructure recommendations. If you are interested in being apart of this team, please contact Jodie or one of the tri-chairs.

The second component was looking at the restructure of the sub-committees that report up to CC. The tri-chairs would like to propose another CC retreat the day before FLEX for two hours or at the next CC meeting after confirming Dr. Solano's availability. This retreat would be dedicated to the governance structure of sub-committees. The committee agreed to meet on 1/14/21 for two hours.

B. Equity and Social Justice Report/Update – Kimanthi Warren and Miles Vega (10 minutes)

More diverse interest in equity and social justice.

Mission development completed, SWOT analysis in progress, and recommendations anticipated December 2020.

There was a lot of research in developing the USC Community college Alliance. Over 500 colleges participated in the assessment, there were specific benchmarks and population the alliance looked at. The purpose was to see from a student's experience compared to the community and leadership experience, are we meeting the gaps of the students? Through that assessment with a

scoring of 4 point (an A) to incomplete, the average score was a 2 (a C). According to students, colleges and universities across the country were supporting them at a C level. This alliance was established to bring those conversations, with a community college focus, together. The USC Alliance consist of over 60 community colleges and over 200 campus representatives. USC Community college Alliance put together 12 sessions, three sessions have already taken place and the remaining session are listed below.

- 12/10 – Meaningfully Integrating Race Across the Curriculum
- 1/25 – Recruiting and Hiring Faculty of Color
- 2/18 – Confronting Explicit Acts of Racism and Racial Violence on Campus
- 3/19 – Equity-Minded Student Support Services
- 4/21 – Implementing AB-705 and Other Legislation in Equitable Ways
- 5/4 – Recruiting and Strategically Diversifying Staff at All Levels
- 6/2 – Accountability and Incentives for Advancing Racial Equality
- 7/16 – Creating Equitable Pathways to Leadership Roles for Employees of Color
- 8/2 – Opposing the Erasure of Asian Americans, Pacific Islander, and Native Americans

Contact Kimanthi or Miles if you are interested in attending one of the sessions. Find the link below:
USC CC Alliance <https://www.surveymonkey.com/r/MQF8CQC>

PowerPoint presentation

C. Core of the Core Update – Dr. Arlitha Williams-Harmon (10 minutes)

For the remaining CC meetings this semester recommendations will come to CC. The plan is to have the report completed in December.

During the discussions if things came up that could be implemented that could help students at no/low cost those things were put into place. These things will be listed in the report.

Discussion/Action Items

A. ILO #4 Social and Cultural Responsibility (Demonstrate sensitivity to and respect for others, both locally and globally, and participate actively in group decision making) – Melissa Long (15 minutes Discussion)

Proposed ILO #4: Apply knowledge of diversity and multicultural competencies to promote equity, social justice, and civic engagement in our communities.

Motion, “adopt proposed language for ILO #4 “

M/S/C: Miles Vega/James Thompson

What is CC going to do moving forward in Spring 2021?

Options:

1. Continue into the collect phase for ILO #4
2. Move to ILO #5

After much discussion the committee decided to start on ILO #5 while collecting evidence on ILO #4.

Presentation to committee.

B. Outreach Committee Charge – Erin Wingfield (2 minutes/2nd read/Action)

The day of the week for the meetings was changed along with some titles and names updated.

Motion “move to approve the Outreach Committee charge as outlined “.

M/S/C: Joe Cascio/Patty Serrato

PDF emailed to committee.

C. HR Staffing Plan 2021-2022 – Dr. Claudia Habib (15 minutes/1st read/Discussion)

Dr. Habib presented her assessment of the HR staffing plan. Below is the rating from Academic Senate (*see next page*):

ACADEMIC SENATE RANKINGS 2021-22	Total
Natural Science – Physical Science (replacement) Richard	27
Health Careers – Psych Tech (replacement) Chris	35
Kinesiology/Coach – (replacement) (**new)	40
Natural Science – Biology (replacement) Teresa	45
Counseling – DRC Counselor (replacement) Carmen	53
Language Arts – English (replacement) Ann Marie	57
Social Science – History (new)	72
Health Careers – EMT (new)	77
Language Arts – ASL (new)	89

She has not yet made any decisions but she is using the following criteria to make her decision (she is not rating).

- Verify funding source and that there is money (categorical vs. GU001). Make a clear distinction, not what is more important but doable. If there is money we should move forward especially if restricted funds cannot be used in any other way (i.e. DRC counselor).
- Replacement (retired faculty or temporary position) positions. Moving to replace for the same discipline or adding to a different discipline (new program).
- In hiring freeze and beyond FON (higher by 32 positions). First to make a case for PC as the FON is a district wide number and PC should have their fair share.
- Look at all vacancies, and look at how PC has changed and which discipline has the higher need.

PC needs to consider to have a vibrant and engaged student body, we need to consider a Student Life Coordinator whether it is this year or next. Consider is this should be faculty or classified position and if it needs to be part-time or full-time.

PDF shared with committee.

V. Subcommittee Reports

A. Accreditation

- No report

B. Budget

- Meets this Friday.

C. Strategic Planning

- Still going over student success reporting data and working on the next Strategic Plan draft.

D. Enrollment Management

- Stan representing CV HEC giving information on faculty professional development opportunities sponsored and hosted by the Dana Center.
- Kimanthi Warren giving an update on Navigate and how it impacts students.

E. Pathways, Success and Equity

- Last couple of meetings Michael Carley has been working with the committee to showcase the equity gaps and what the committee should be reviewing.
- ATD virtual hours and how to use those hours.
- DREAM 2021 Conference attendees.
- Timelines and updates on where the committee is on the Pirate Map process. Several different work groups working on different aspects of the Pirate Map process.

- Working on the Guided Pathway Assessment report due in March.

F. Grant Oversight/Grant Progress Reports

- District-wide meeting spearheaded by BC. Talked about first stages of grant development. Talked about next steps for PC.
- Next meeting in January 27th regarding grant management, budgets and budgeting.

G. Facility Planning Advisory

- Next meeting 12/3/20, 3:30 pm – 4:30pm.
- Will discuss installing kiosks around campus for food and drinks and installing new trees around campus (donated by Tree Fresno).
- Current Projects – restroom remodel completion by 12/11/20, Kitchen plumbing project should be completed in the next couple of weeks, underground utility project completed.

H. Information Technology

- Discussed issues with password resets, remote access and completing security updates on laptops.
- Talked about the Wi-Fi project for the back-parking lot, student check-out for spring 2021, and using zoom with the classes in Canvas.
- Sarah Phinney provided an information on the CVC OEI Statewide course exchange and the updates being made.

I. Title IX Advisory/Safety and Security

- 2020 Celery report was due October 21st, due to COVID the deadline has been pushed to December 31st.
- Campaigns – Emotional Wellness and Coping Skills for College Students, Drunk Driving presentation, Holiday Safety Tips, and Dealing with Stress During the Holidays.
- Reminder PC has the employee assistance program.

J. Outreach

- Meet November 19th

VI. Other Reports

A. President

- If you have not already, read the PC update that went to the Board last week.
- Accessibility Taskforce is working on meeting accessibility compliance while making sure PC is aligned with what the District is doing.
- Spring return – hope to bring back some on-campus courses/sports.
- Rotary is going to recognize essential workers, giving them a gift bag of gratitude.
- Received donations from Bank of the Sierra (\$10,000) for scholarships, and Eagle Mountain Casino (\$10,400) to support our veterans.

B. Academic Senate

- No report

C. Outcomes

- Canvas page is almost readying to launch.
- Pay attention to emails from your outcome committee representatives.

D. CCA

- No report

E. CSEA

- No report

F. ASPC

- Still recruiting for ASPC
- Will have a virtual election first week of December
- District office has identified the process of how trustees are selected is out of compliance and there is talk to move in the direction that the students vote for the trustees.

G. Other

VII. Future Agenda Items

VIII. Adjournment

Meeting adjourned at 4:25 pm.