

## 2020-21 Staffing Plan / Prioritization

For College Council / \*\*\*DRAFT as of 12/07/20

### Faculty Positions

#### **Replacement Positions – General Funds**

1. Health Careers – Psych Tech
2. Natural Science – Biology
3. Natural Science – Physical Science

#### **Replacement Positions – Categorical Funds**

4. Counselor, DRC

#### **Reallocated Faculty Positions for New Positions (*On-Hold*)**

5. Language Arts – English (On hold)

### Classified Positions

#### **Replacement Positions - General Funds**

1. Library Technician
2. Administrative Secretary
3. Security Officer

#### **Replacement Positions – Categorical Funds**

4. DRC Program Technician
5. Learning Center Tech (11 mo/19 hr) (*On-Hold*)

#### **New Positions – Categorical Funds**

6. Job Developer, Title V (CoF)
7. Student Life Coordinator (Student Center Fees)

#### **Reallocated Classified Positions**

8. College Nurse (Categorical Health Fees) - TeleHealth

### Management Positions

#### **Replacement Positions - General Funds**

1. Director of Enrollment Services
2. Dean of Instruction
3. Dean of Instruction

#### **Replacement Positions – Categorical Funds**

4. Program Director, CTE & Dual Enrollment (SWF)

#### **New Positions – Categorical Funds**

5. Program Director, Title V (CoF)

New Positions to Consider in Future Years

- Kinesiology
- History
- EMT
- ASL
- Athletics Secretary
- Athletic Trainer (*Re-classification*)

<b>Positions Considered for Spring '21 Recruitment</b>	
<b>Replacement/Growth/Reallocated General Funds</b>	
1. Health Careers – Psych Tech	Retirement/ Replacement / GU001
2. Natural Science - Biology	Retirement/ Replacement / GU001
3. Natural Science - Physical Science	Retirement/ Replacement / GU001
4. Library Technician	Retirement/ Replacement / GU001
5. Administrative Secretary	Retirement/ Replacement / GU001
6. Security Officer	Vacancy / Replacement / GU001
7. Director of Enrollment Services	Vacancy / Replacement / GU001
8. Dean of Instruction	Vacancy / Replacement / GU001
9. Dean of Instruction	Vacancy / Replacement / GU001
<b>Categorical Funds</b>	
1. Counselor, DRC	Vacancy / Replacement – DRC Funds
2. DRC Program Technician	Vacancy / Replacement – DRC Funds
3. Job Developer	New - Title V (CoF)
4. Student Life Coordinator	New- Student Center Fees
5. Program Director, CTE & Dual Enrollment	Vacancy / Replacement – SWF
6. Program Director, Title V	New - Title V (CoF)

\*\*\* The college understands that there may be occurrences when staffing decisions need to be made outside of the prescribed cycle. In such an event, the College President has determining authority.