

# PORTERVILLE COLLEGE

## END OF YEAR COMMITTEE REPORT

### COMMITTEE REPORTS

At the last College Council (CC) meeting of the spring term each year, committee chairs shall submit to CC a summary of the committee's activities for the year indicating the number of meetings held, goals, accomplishments, and recommendations. CC may, at any time during the year, make recommendations to the committee for consideration to improve the effectiveness or efficiency of the committee.

*From Committees/Councils/Sub-Committees/Etc. Structure of CC*

Date: 05/06/2024

Committee or Sub-Committee: Social Justice Action Committee

Number of Meetings Held: 9

### **Goals for upcoming academic year:**

- Based on results from the Title V focus group study, engage the campus in discussions on student-centered scheduling, including a training on the subject
- Collaborate with CHAP to incorporate DEIA education on the chosen theme for 2024-2025 ("Don't Stop Believing")
- Develop a list of diversity-focused questions for hiring based on best-practices from past PC hiring committees as well as from other California Community Colleges
- Revisit the concept of a campus college hour so that students can more easily participate in clubs and have access to professors
- Identify equity gaps in course success rates and degree completion and work with divisions and other campus committees to close equity gaps, with a special focus on race/ethnicity, first-generation status, and gender

### **Accomplishments for this academic year:**

- Discussed updating signage on all-gender restrooms with the facilities planning team so that signs reflect current best-practice language; updated signs in the Communication Arts building, discussed a plan to update campus maps so all-gender restrooms are labeled clearly, increasing their visibility and accessibility
- Added questions to a Title V focus group covering student issues with scheduling; received results from the focus groups; communicated these results to various campus stakeholders
- Participated in a variety of DEIA-focused events on campus, including raising of the Pride flag, Transgender Day of Visibility, Cesar Chavez Day
- Received formal approval on a statement regarding KCCD's need to recognize of Cesar Chavez Day, Pride Month, Transgender Day of Remembrance, and Native American Day
- Created and submitted a proposal for cultural proficiency training through Praxis Lead Equity
- Brainstormed best-practice strategies for addressing students by affirmed names, which will be communicated to campus via a training video
- Accomplished many of these goals in spite of losing Porterville College's Director of Success and Equity at the end of Fall 2023

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### Recommendations to improve effectiveness of committee:

- On-board a new Director of Success and Equity
- Use tools like logic models to break down long-term goals into short- and -medium-term goals and better delegate responsibility for tasks that lead to goal accomplishment
- Establish a better meeting schedule so that committee members can attend in person more frequently
- Collaborate more with other committees and groups on campus, including CHAP, Guided Pathways Committee, and student groups, to better identify and address equity gaps

Submitted to CC by: Ethan Hartsell

CC Meeting Date Received: \_\_\_\_\_