Porterville College Health Careers

Health Careers Advisory Committee Meeting

Minutes

December 12, 2019

1300-1500

**Present:** **Andrea Lenihan**, **Victoria Lucio, Sean Roberts**, , **Blanca Bonilla**, **Loida Agcaoili**, **, Jeffrey Hudson**, **Traci Follett**, , **Debra Vaughn, Terri Didway**, **Joel Wiens, Kim Behrens**,

Handouts

Consortium Faculty/Student Orientation User Guide

PC Health Careers Communicable Disease Screening

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| AGENDA ITEM | DISCUSSION | ACTION |
| Meeting minutes | December 6, 2018 meeting minutes reviewed | Approved  |
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| **HC Programs and Policies** Health Careers WebpageClinical Onboarding Requirements | Webpage: <http://www.portervillecollege.edu/healthcareers/healthcareers> Health Careers website reviewed. Public can obtain information regarding the Health Careers Programs.Clinical requirements are reviewed and updated annually. There is a general orientation for every program before students start. The orientation covers annual health requirement such as, physical examination, immunizations, CPR, background check and drug test.  The San Joaquin Nursing Education Consortium updated the Faculty/Student Orientation User Guide. Health Careers will implement new guide with next incoming class. Andrea recommend adding Arm Intruder procedures to the handbook. | No changes were recommended. |
| **PT Program**BVNPT Passing Standard updateBVNPT faculty-student ratio updateProgram Passing RatesCurriculum RevisionBVNPT Site VisitPDC Update | The new proposed CAPTLE passing standard is 75%. PT and VN directors were informed this continues to be the plan at the most recent BVNPT Directors Forum. The BVNPT discussed a reduction to the faculty student ratio to 1:10; right now the law is 1:15. The current CAPTLE passing rate is 67% which up from 55%. There are multiple factors for low passing rates results, Psych Tech instructors having to teach concepts out of their content area, new faulty and the curriculum had not been updated since 2002. Faculty are doing a major curriculum revision and will compress from an 18-week calendar to a 16-week calendar. Faculty on their own have put together a graduate assessment and remediation workshop for students. Continual approval site visits for Psych Tech and Nursing is coming up this Spring 2019. BVNPT have not visited since 2000. Marycruz discussed the closing of the ICF June 2019. The general treatment area is closing and the secure treatment is remaining open. PDC just admitted 11 clients from Paradise City and this morning they were just informed that they will be admitting 6 more clients. PDC will not retain LVN positions. Currently they have 2 permanent positions in the secure treatment area and other LVNs have been hired on limited terms in the general treatment area. Trent Fiori asked if they are looking for people for vent training. Sierra Care of the Lakes is building a new facility many PDC DD clients with vents have moved there. |  |
| **EMT Program**ScheduleHIPAA | There will be 2 evening courses this Spring 2019 Monday – Wednesday and Tuesday – Thursday. A day section will be added this Spring 2019. It has been 2 years since there was a day section offered There will not be a summer cohort this year. Trent questioned that if students are instructed on HIPAA. Kim reported that students receive HIPAA during orientation and again during class. The students sign a form confirming Confidentiality/HIPAA training completed. Students are required to complete all onboarding requirements prior to ride-a-longs. |  |
| Need for Paramedic Program? | The Director of Imperial Ambulance, Trent Fiori, stated there is a significant shortage of paramedics throughout Tulare County and expressed the need for paramedic program within Tulare County. Ambulance providers throughout the county have great difficulty filling open positions and therefore continuously recruit from outside the area with incentives such as a $10,000 sign on bonus. The paramedics then work for about 2 years and then return home. For example, new paramedics in Los Angeles County cannot get jobs as a paramedic without experience. Once Los Angeles a medic becomes a paramedic, they are not allowed to work as a paramedic with the exception of transfers, they are not getting the needed trauma experience. Most of the local paramedics live down south, work their 60-hour workweek and go back home. Tulare County Fire increased wages to recruit and retain the Firefighter-Paramedics. Local paramedics frequently seek employment with Fire Departments where the pay is greater and the hours are less. Even so, the city fire departments have to still recruit from outside of the central valley with a continuous high turnover. The closest paramedic programs are West Hills, Bakersfield, Fresno, and Modesto. Tulare County needs their own Paramedic program.The Regional Director for Health Workforce Initiative, Valerie Fisher, stated in order for the California Community Colleges to take on new program development they need to have labor market data reflecting the actual number of students the program will serve over a period of time. CCCCO would not even consider it unless there was a 25% growth rate projected for that particular occupation. As the representative from the Chancellors office and the subject matter expert on Allied Health and Nursing, she would not recommend Visalia or Porterville to pursue a program.Imperial Ambulance Paramedic Supervisor, Sean Roberts, asked what type of data was needed. Every agency in the county has been in need of paramedics for the past 2-years and have been unable to put ambulances on the road because of the need of paramedics. Every agency is understaffed. People are dying. This has been a 7 year issue. The region in the southwest of Tulare County has 2 ambulances for 120,000 people in the area. Our community has a high poverty rate and most cannot commute from Porterville to Bakersfield or Fresno because of the cost of travel. Many EMTs want to pursue the paramedic career, but cannot afford the commute.  Valerie Fisher proposed that if they work together and now that she knows how they are hurting they can connect the EMT graduates to the current paramedic programs. Imperial reported that of the 25% of EMT’s who can afford and have the time to make long commutes out of Porterville to attend paramedic school do not return to the local community. Porterville needs “to train their own local people” locally. Life Star, Exeter, American, Imperial and City Fire Departments have been asking for help for many years now and have not been heard.The VP of Patient Care Services from Sierra View Medical Center shared the Workforce Investment Board in the City of Visalia came forward with a new request wanting paramedics on the fire trucks while in the area of Porterville there not able to get paramedics. The demands keep going up. What can be done? As a representative of the hospital leadership, I can express we have grave concerns about the access to emergency services of our local communities. PC Health Careers proposed to continue to explore the feasibility of adding a Paramedic program to Porterville College. Porterville College will reach out to Bakersfield College paramedic program to discuss possible assistance with implementing a program. Imperial has 2 paramedics that can teach in the paramedic program. Plus, with the new Health Careers building there will be a room dedicated for EMS space.Strong Workforce Funding is a possible option to start a new program. Trent reported that Imperial could use 5 more paramedics. Right now 60% of their paramedics are coming from the Southern California.  |  |
| **RN Program** COADN/CACN ConferenceRB-BSN concurrent enrollmentNCLEX Pass RatesMulti-Criterion SelectionConcept Based Curriculum ImplementationBRN Site Visit    | An RN to BSN concurrent enrollment articulation agreement has been established with University of Phoenix for spring implementation. Students will be able to take courses during winter and summer breaks. Porterville College has the articulation with National University were students have priory registration after graduation. Porterville College has been is now in Fresno States regional area. However, CSUB is still willing to explore a concurrent agreement with their nursing program. Grand Canyon University has submitted proposal about offering concurrent enrollment during the semester and breaks.The program is at 95% pass rate and 15% attrition rate.Applicants receive points based for previous academic degree, pre-requisite grades, relevant health care, life experiences or special circumstances, veteran status, language proficiency, and TEAS score. Students are then ranked by score and 20 students are selected from the top 30%. This current cohort is 100% Multi-Criterion were the past year was a blend of both. Faculty can see a big difference. Lupe shared with committee member implementation of the concept-based curriculum. Examples of a concepts are perfusion, safety, and comfort. Tanners Clinical Judgment Model and Caputi’s How to Think Like a Nurse mode is used to teach students how to critically think and apply this thinking in clinical judgment. Critical thinking is noticing, interpreting, responding, and reflecting. Lupe sees a difference in student thinking in theory and clinical. Critical thinking and concept maps are used throughout the program to promote clinical judgment. Jeff from SVMC would like to work together and bring the nurses along in the hospitals who will be working with nurse students who are thinking a different way.Andrea from PDC asked to if they would be able to shadow a course to see the concept maps. Andrea shared a training a course she attended Training the Trainer $750 for 5 days in Sacramento. BRN visit will be 1st week of April. The BRN NEC will make site visits at Sierra View Medical Center and Delano Regional Medical Center. The visit will be for 3 days Wednesday, Thursday and Friday.  | Kim will provide additional information to clinical agencies as available. |
| **Employer Satisfaction Surveys** | Distributed  |  |
| **Other**Student InternshipNew legislature Counting clinical hours for allied health | Discussion regarding whether the college could implement a student nurse internship rotation. Nurse managers at SVMC thought new graduates with 2-3 weeks of internship experience were better prepared and ready to take a full load of patients earlier than graduates without this experience. The traditional nurse internship course would not be feasible without adding units or taking hours away from existing clinical hours. A work experience or externship was discussed as a viable option. The nurse externship is a work study program. The hospital would interview, hire as RN aides, and find extern opportunity for students. The college would provide the course and instructor. Valerie discussed new legislature that is coming from SCEU union state wide. The new mandate starts 2019 were they want to track total # of students, # clinical hours, # clinical sites and get the IEN # employer numbers. Valerie will send out the report once it is completed.  | Kim to meet with Division Chair, Lupe Guillen, regarding creating a nurse extern course and implementation. |