Name of Program/Operational Area: Instruction Contact Person: Sam Aunai

Submission Date: Spring 2019

[Note: The information in this area will repeat on all pages.]

<u>Porterville College Mission Statement</u>:

With students as our focus, Porterville College provides our local and diverse communities quality education that promotes intellectual curiosity, personal growth, and lifelong learning, while preparing students for career and academic success.

In support of our values and philosophy, Porterville College will:

- 1. Provide quality academic programs to all students who are capable of benefiting from community college instruction.
- 2. Provide comprehensive support services to help students achieve their personal, career and academic potential.
- 3. Prepare students for transfer and success at four-year institutions.
- 4. Provide courses and training to prepare students for employment or to enhance skills within their current careers.
- 5. Provide developmental education to students who need to enhance their knowledge and understanding of basic skills.
- 6. Recognize student achievement through awarding degrees, certificates, grants, and scholarships.

Program Mission Statement:

The Office of Academic Affairs supports the mission of Porterville College by overseeing instructional and support programs that will enable students to achieve academic and career goals while meeting the needs of a diverse community. The Office of Academic Affairs ensures curricular program compliance with the standards and policies of the State of California Educational Code, California Title 5, and the accreditation requirements of the Accrediting Commission for Community and Junior Colleges (ACCJC) and the Western Association of Schools and Colleges (WASC).

Services Area Outcomes:

- 1. Faculty/staff will participate in a variety of professional development activities.
- 2. Faculty will have access to the resources & tools necessary for instruction
- 3. Faculty demonstrate compliance with applicable state and federal laws/requirements, district policies, and accreditation standards related to education offerings and activities.
- 4. Full-time and adjunct faculty and classified staff are able to access evaluations in a timely manner and identify areas of growth.
- 5. Students are able to access class schedules on Banner in a timely manner.
- 6. Dual/concurrent students report that activities directed at them are consistent with their needs.

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Program Analysis and Trends

- 1. # of active courses (as of Fall 2018) 381
- 2. # of AAT/AST Degrees (as of Fall 2018) 13
- 3. # of AA/AS Degrees (as of Fall 2018) 19
- 4. # of certificate of achievements and job skills certificates (as of Fall 2018) 30
- 5. # of new courses approved
 - a. 2015-2016:22
 - b. 2016-2017:9
 - c. 2017-2018:16
- 6. # of new AAT/AST degrees approved
 - a. 2015-2016:
 - b. 2016-2017:
 - c. 2017-2018: 1
- 7. # of new AA/AS degrees approved
 - a. 2015-2016: 8
 - b. 2016-2017:
 - c. 2017-2018:
- 8. # of new certificates of achievement and job skills certificates approved
 - a. 2015-2016: 12
 - b. 2016-2017: 1
 - c. 2017-2018: 2
- 9. 1514 of the 1738 SLOs are in the assessment cycle (87%)
- 10. 153 of our 196 PLOs are in the assessment cycle (78%)

11. Distance education growth

	# of Sections	Census Enrollment	Fill Rate	FTEs
Spring 2019	71	2213	92%	2065
Fall 2018	72	2303	84%	195.6
Summer 2018	36	925	70%	80.4
Spring 2018	55	1757	81%	170.5
Fall 2017	43	1428	83%	134.7
Summer 2017	20	602	77%	59.3

- 12. Completion of the Institutional Self-Evaluation Report (ISER) and process for accreditation 2018
- 13. Facilitate flex day and related professional development activities for faculty and staff.
 - a. Workshops (Fall 2018): Poverty Seminar/Workshop and an Enrollment Management-FTEs.
 - b. Sponsored faculty online training (Fall 2018)
 - c. Surveys completed for the Fall 2018 and Spring 2019 Flex.
 - d. New Full-Time Faculty Orientation (Fall 2018)
 - e. Adjunct Orientations, Fall 2016, Fall 17, Fall 2018, Spring 2019
 - f. Dual Enrollment Faculty Orientations
- 14. Worked with the Enrollment Management Committee to develop the PC Enrollment Plan (2017)

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- 15. Distance Education Committee and staff worked to develop the PC Distance Education Plan (2018)
- 16. Support efforts by Strategic Management Committee to develop the PC updated strategic management plan (2018)
- 17. Currently working the Staff Development Committee to develop the PC Staff Development Plan. Anticipated to be reviewed and approved in Spring 2019.
- 18. Dual enrollment growth and FTEs generation

Academic Year (Fall & Spring)	Dual Enrollment Census Enrollment	Dual Enrollment FTEs Generated
2016-2017	826	89.1
2017-2018	839	84.3
2018-2019	1124	99.8

- 19. Work of the faculty with curriculum redesign and development for AB 705 Implementation
- 20. Work of the staff and faculty to redesign the learning resource center
- 21. Partnership and working relationship with student services on AB 705, Guided Pathways, Basic Skills, staff development, dual enrollment, etc.
- 22. Establishment of the Curriculum Technical Review Committee to support the work of the Curriculum Committee
- 23. Completion of the Adjunct Faculty Handbook
- 24. Work on the development of the Division Chairs' Handbook
- 25. Partnership with the high schools in the community
- 26. Worked to develop and implement the new student survey software (EvalKIT) for the evaluation of faculty teaching online courses.

Program Strengths

- Significant progress in working with various constituents to formulate and develop various institutional plans (e.g. enrollment management, distance education, etc.)
- Significant work to promote and facilitate outcomes assessment and cycle for both instructional and non-instructional programs. Work coordinated and facilitated by the Outcomes Coordinator and Outcomes Committee.
- Curriculum and programmatic development for instructional programs and courses. College as of Spring 2019 has 14 associate degrees for transfer (ADT). Three other ADTs (Biology, Kinesiology, Elementary Education) are pending approval through the various groups and state agencies.
- Growth in dual enrollment

Areas of Improvement

- 1. Strengthen enrollment practices to ensure student completion, transfer, and/or career readiness
- 2. Provide operational structure in various instructional areas e.g. dual/concurrent enrollment, library/learning center, staff development, distance education.
- 3. Facilitate efforts to coordinated approach to faculty professional development

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- 4. Enhance/improve distance operations, training, teaching, and support for faculty and student interaction.
- 5. Demonstrate connection between new programs proposed and overall college operations, mission, community needs, and integration/relationship with other programs/divisions/departments on campus.

<u>Goals</u> (This section is for you to report on progress on *previously established goals*. If your program is addressing more than 2 goals, please duplicate this page)

Goal(s)	Completion Date	Needed resources	Person(s) Responsible	Obstacles to completion (if any)
1. Complete implementation of ELumen	Spring 2018	Technical support and cooperation from ELumen and our liaisons	Curriculum Chair Instructional Office Specialist	Implementation challenges with the technology.

Which of numbered items under the Mission Statement (see page 1 of this document) will be furthered if this goal is completed? (select all that apply)

Item 1____ Item 2___ Item 3_X_ Item 4_X_ Item 5___ Item 6___

Progress on Goal:

__X_Completed (Date Spring 2018) __Revised (Date)

Comments:

Goal(s)	Completion Date	Needed resources	Person(s) Responsible	Obstacles to completion (if any)
2. Complete Porterville College five year Educational Master Plan	Spring 2017	Cooperation and input from committees, campus leaders, faculty, and community members.		Correlation with outside consultant on the plan

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[Note Which of numbered items under furthered if this goal is complete		Statem	nent (see pa) will be
Item 1_X Item 2_X Ite	m 3 It	em 4	Item	5	Item 6	
Progress on Goal:						
X_Completed (Date Spring Revised (Date)	2017)					
Comments:						
Goal(s) Completio	on Date N	eeded 1	resources		Person(s) esponsible	Obstacles to completion (if any)
3. Complete accreditation self- evaluation	in fro ca fa	put om con			editation on Officer	
Which of numbered items under furthered if this goal is complete Item 1X_ Item 2_X Ite	d? (select al	l that a	pply)	-		
Progress on Goal:						
X_Completed (Date Spring Revised (Date)	2018)					
Comments:						
Goal(s)	Complet: Date	ion	Needeo resource		Person(s) Responsible	Obstacles to completion (if any)
4. Develop handbook for dual enrollment and formalize implementation of dual instructor orientation/training/mentorship	Spring 201		Informatio and input from departmen and	all	VP, Dean, Enrollment Management Director	

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program	ne injormation in this a	areas (faculty, student services)		
Which of numbered items under the furthered if this goal is completed			of this document) will be
Item 1X_ Item 2 Item 2	3 Item 4	Item 5	Item 6_X	
Progress on Goal:				
X_Completed (Date Spring Revised (Date)	2018)			
Comments:				

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<u>Goals</u> (This section is for you to report *new goals* for your program. If your program is creating more than 2 goals, please duplicate this page)

Goal(s)	Timeline for Completion	Needed resources	Person(s) Responsible	Obstacles to completion (if any)
1. Complete the Division Chairs' Handbook	Spring 2019	Input and assistance from division chairs	Dean, VP	

Which of numbered items under the Mission Statement (see page 1 of this document) will be furthered if this goal is completed? (select all that apply)

Item 1_X_ Item 2___ Item 3___ Item 4___ Item 5___ Item 6___

Progress on Goal:

___Completed (Date) ___Revised (Date)

Comments:

The division chairs handbook has gone through numerous revisions since the original proposal was brought forward in the Fall 2018. The document is nearing it's final draft and we expect to have it completed and approved by the end of the spring 2019 semester for implementation in the Summer of 2019.

Goal(s)	Timeline for Completion	Needed resources	Person(s) Responsible	Obstacles to completion (if any)
2. Complete Follow-Up Report to ACCJC on accreditation	Summer 2019	Input, resources, and assistance from Distance Education Committee, Academic Senate, Accreditation Subcommittee, College Council, and other campus constituents	Accreditation Liaison Officer	

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	l items under the Mis l is completed? (sele		page 1 of this documer	nt) will be
Item 1X_ Item	2 Item 3X_	Item 4_X Ite	m 5 Item 6 X	_
Progress on Goal:				
Completed (I Revised (D				
Comments:				
Goal(s)	Timeline for Completion	Needed resources	Person(s) Responsible	Obstacles to completion (if any)
3. Finalize and Staff Development Plan	Spring 2019	Work with the Staff Development Committee	Staff Development Committee, VP	
	l items under the Mis l is completed? (sele	· · · · · ·	page 1 of this documer	nt) will be
Item 1X_ Item	2 Item 3	Item 4 Item 5	5 Item 6	
Progress on Goal:				
Completed (I Revised (Date)				
Comments:				
Goal(s)	Timeline for Completion	Needed resources	Person(s) Responsible	Obstacles to completion (if any)
4. Manage progress on outcomes assessment cycle and work to 100% of all ILOs, GELOs,	Spring 2020, on- going	Outcomes Committee, all campus bodies and groups	Outcomes Committee Outcomes Coordinator	

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and PLOs are within the assessment cycle				
	l items under the Mis ll is completed? (sele	· ·	page 1 of this docume	nt) will be
Item 1_X_ Item	2 Item 3	Item 4 Item 5	5 Item 6X_	
Progress on Goal:				
Completed (I Revised (D	Date) ate)			
	LOs are within variou Ss are within various	0	• • •	
Goal(s)	Timeline for Completion	Needed resources	Person(s) Responsible	Obstacles to completion (if any)
5. Work with campus constituents to formalize operational structures for dual enrollment and distance education	Fall 2019	Input and assistance campus faculty, staff, management, and applicable committees	Deans, VP	
	l items under the Mis ll is completed? (sele		page 1 of this docume	nt) will be
Item 1_X_ Item	2 Item 3X_	Item 4X_ Ite	em 5 Item 6X	_
Progress on Goal:				
Completed (I Revised (D	· · · · · · · · · · · · · · · · · · ·			
Comments:				

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Staff Resources:		
Current Staffing Levels		
Full-time Staff	Part-time Staff	
Faculty	Faculty	
Temporary	Temporary	
Classified	Classified	 Instructional Office Specialist Executive Secretaries Administrative Assistant Education Media Specialist Lab Technician
Management	Management	 Vice President Deans Associate Dean

COF Staffing

1 Program Manager

1 Program Coordinator

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Request for New/Replacement Staff

Use one line for each position requested. Justify each position in the space below.

		Classification	Full or Part	New or
	Title of Position	(Faculty, Classified, or Management)	Time	Replacement
Position 1	Instructional Design and Technology	Faculty	Full-Time	New
Position 2	Academic Services Assistant	Classified	Part-Time	New
Position 3				

Justification:

Instructional Design Technology Specialist (Faculty): To support efforts in distance education related to instructional design. Support coordination, development, implementation, and review of instructional design related to pedagogy in distance education courses. Serve as a coach and mentor to faculty (full-time and adjunct) teaching distance education courses on design, review, and development of tools to support teaching/learning, faculty-student interaction in distance education courses. The number of distance education courses offered continue to increase, the support necessary for faculty and online learning is recognized. Furthermore, with accreditation requirements pertaining to distance education delivery and regular-substantive contact an area of concern, the College will need to invest in ensuring Porterville College meets requirements of the Accrediting Commission for Community and Junior Colleges.

Academic Services Assistant (Classified): To support dual enrollment efforts and related scheduling activities. To help provide structure to dual enrollment operations. Additionally, this position will serve as a support to current instructional office specialist.

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TECHNOLOGY REQUEST

Use this section to list any technology needs for your program. It is not necessary to put a price on these items; that will be done by the IT department. If you have more than two technology needs, add rows below.

	Justification
Technology Need	
Item 1	
Item 2	

FACILITIES REQUEST

Use this section to list any facilities needs for your program. It is not necessary to put a price on these items; that will be done by the Maintenance & Operations department. If you have more than two facilities needs, add rows below.

	Justification
Facilities Need	
Item 1	Fine Arts Building – Reconfigure the unused space for an additional classroom space and applicable space for fine arts faculty-student use (multi-purpose).
Item 2	

SAFETY & SECURITY REQUEST

Use this section to list any safety & security needs for your program. It is not necessary to put a price on these items; that will be done by the Safety and Security Program Manager. If you have more than two safety & security needs, add rows below.

	Justification
Safety & Security	
Need	
Item 1	Emergency training including evacuation drill for each building with faculty/staff
Item 2	

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BUDGET REQUEST (Do not include staff increases in this section)

	Current Budget	Amount of Change	Revised Total
2000 (Student Worker Only)			
4000	\$3,950	\$1,000	\$4,950
5000	\$15,000	\$4,000	\$19,000
Other			

Justification:

(Include justification for each change requested.)

4000:

Miscellaneous non-instruction office supplies. The administrative assistant (new) will need supplies including a new chair.

5000:

The increase is for related consulting fees necessary for instructional support including enrollment management/scheduling, staff/professional development, and training opportunities for classified staff. Additionally, faculty in-service flex day meals are typically charged to this budget and therefore, will need adequate food budget for staff development.