

PORTERVILLE COLLEGE

**Strategic Planning Committee
Minutes**

1:00 PM – 2:00 PM • Wednesday, March 13, 2019 • L405

Present:

Michael Carley, Kendra Haney, Catherine Hodges and Esmeralda Rodriguez

Absent:

Andrea Anaya, Primavera Arvizu, Anja Goebel and James Thompson

I. Call to Order

Mr. Carley called the meeting to order at 1:02 pm.

II. Approval of Agenda

Motion made to approve the March 13, 2019 agenda.

M/S/C: Kendra Haney/Catherine Hodges

III. Approval of Minutes

Motion made to approve the amended minutes from March 6, 2019.

M/S/C: Kendra Haney/Catherine Hodges

IV. Discussion Items

A. Vision for Success

There is now data in NOVA for goals 4A and 4B, but as we just got it and there is no statewide goal, our plan is to set a target for goal 4C only, leaving the other two blank.

We are supposed to set metrics for any group over 10 and the state wants the goals set at a 40% decrease. Without data this is impossible to see where we will be with all the groups by our deadline.

Since we do not have all the data for goal 5 when the data finally becomes available, IR Director Carley will look at all of the groups that are disproportionately impacted and have a denominator of ≥ 30 and will set targets for those of 20% greater than the percent target increase (or decrease) for the overall group. For example, a set target for goal 1A of 15%, so $15\% \times 1.2 = 18\%$. That means PC is setting a target of 18% increase for disproportionately impacted groups. Similarly, for goal 1B, the target is a 35% increase, so the target for DI groups will be a 42% increase (35×1.2). The chart below shows the increase for disproportionately impacted groups on goal 5.

Goal	% increase	% increase *1.2
Goal 1A	15	18
Goal 1B	35	42
Goal 2A	25	30
Goal 2B	20	24
Goal 3	10	12
Goal 4	25	30

This method is somewhat arbitrary because some groups will have larger gaps than others, but given the lack of data and short time frame, this is the best suggestion.

IR Director Carley will send a PDF of the revised NOVA data as soon as he can get it together (hopefully, no later than early the week of the 25th). It must go to Senate on the 29th and to College Council on April 1st.

- V. Announcements**
- VI. Future Agenda Items**
 - A. PR Process Handbook**

Adjournment:
Meeting adjourned at 1:39 pm.