

## Strategic Planning Committee Minutes

2:00 PM - 3:00 PM • Thursday, November 5, 2020 • Zoom

## Present:

Michael Carley, Anja Goebel, Kendra Haney, Catherine Hodges, Jodie Logan, Esmeralda Rodriguez.

## Absent:

Primavera Arvizu, Joe, Cascio.

I. Call to Order

Mr. Carley called the meeting to order.

II. Approval of Agenda

Motion made to approve the November 5, 2020 agenda.

M/S/C: Anja Goebel/Kendra Haney

III. Approval of Minutes

Motion made to approve minutes from October 15, 2020.

M/S/C: Catherine Hodges/Kendra Haney

**Discussion Items** 

- **A. Strategic Plan Goals and Objectives** the committee reviewed data from HR on the applicant's pool. Mr. Carley suggested setting a goal to improve the diversity of the applicant's pool with particular in regard to the Hispanic group. HR would need to be involved with outreach in different organizations that cater to specific groups. The committee discussed, but deferred a final decision to a later meeting.
  - a. Guided Pathways
    - i. Clarify the Path
    - ii. Enter the Path
    - iii. Stay on the Path
    - iv. Ensure Learning
  - b. Vision for Success Goals
    - i. Increase awards (degrees, certificates)
    - ii. Increase transfers
    - iii. Decrease unit per award
    - iv. Increase % of students working in field of study
    - v. Reduce Equity gaps
- IV. Announcements
- V. Future Agenda Items

## Adjournment:

Meeting adjourned at 3:01 pm.